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Mid Valley Hospital Foundation

Nursing Scholarship Policy

Policy Title: Mid Valley Hospital Foundation Nursing Scholarship Policy

Effective Date: May 1, 2026 – July 31, 2026

Review Date: August 2026

Approved By: [Foundation Board / Scholarship Committee]

Award Date: Annually on or before **September 1**

Scholarship Amount: **\$500 per selected recipient**

Apply Here: [Mid Valley Hospital Foundation – Fill out form](#)

Purpose

The Mid Valley Hospital Foundation Nursing Scholarship is established to support individuals pursuing nursing education and to strengthen the future of rural healthcare in Okanogan County. This scholarship reflects the Foundation's commitment to advancing healthcare excellence by investing in people who are dedicated to compassionate, high-quality care close to home.

Mission, Vision, and Values

Mission

To advance healthcare excellence in Okanogan County by supporting programs, technology, services and infrastructure that improve patient care and community wellness.

Vision

To be the leading community healthcare foundation in North Central Washington advancing innovation, improving access, and strengthening the sustainability of rural healthcare so every patient can receive high-quality care close to home.

Values

Integrity, Community, Stewardship, Compassion, and Innovation

Scholarship Overview

The Foundation may award one or more **\$500 scholarships annually**, depending on available funding, applicant quality, and scholarship committee recommendation. Scholarships are intended to support educational expenses related to a nursing pathway, including but not limited to tuition, books, fees, supplies, and other approved academic costs.

Eligibility Requirements

Applicants must meet all of the following requirements:

1. Be pursuing or planning to pursue education in a nursing-related field, including but not limited to:
 - Certified Nursing Assistant (CNA)
 - Licensed Practical Nurse (LPN)
 - Registered Nurse (RN)
 - Bachelor of Science in Nursing (BSN)
 - Advanced nursing education
2. Be enrolled in, accepted to, or actively applying to an accredited nursing program, college, university, or approved training program.
3. Demonstrate an interest in healthcare service, rural health, community wellness, or patient care.
4. Submit a complete scholarship application by the published deadline.
5. Submit the required essay response described in this policy.
6. Agree to allow the Foundation to use their name, photo, and general educational story for promotional purposes **only if written authorization is provided** through a signed release form.

Non-Discrimination

The Mid Valley Hospital Foundation does not discriminate on the basis of age, race, color, national origin, religion, sex, disability, marital status, veteran status, sexual orientation, gender identity, or any other protected status under applicable law. There is **no age restriction** for applicants.

Preference Considerations

Preference may be given to applicants who demonstrate one or more of the following:

- A connection to Okanogan County or North Central Washington
- A commitment to serving rural or underserved communities
- Interest in working in hospital, clinic, long-term care, emergency, or community-based healthcare settings
- Strong alignment with the Mission, Vision, and Values of Mid Valley Hospital Foundation
- A thoughtful understanding of continuity of care and compassionate healthcare communication

Preference factors are not guarantees and do not exclude otherwise qualified applicants.

Application Requirements

A complete application must include:

- Completed scholarship application form
- Contact information
- Proof of enrollment, acceptance, or application to a nursing program
- One or more references, if required by the application form
- Essay response
- Optional supporting materials, if requested by the Foundation

Required Essay

Applicants must submit an original essay answering the following prompt:

Essay Prompt

Describe how your personal goals, values, and interest in nursing align with the **Mission, Vision, and Values of Mid Valley Hospital Foundation**.

In your response, please include:

- What **Integrity, Community, Stewardship, Compassion, and Innovation** mean to you in healthcare
- Why **care continuity** matters and how it improves the patient experience

- Why **conversation and communication** are essential when working in healthcare
- A story, example, or experience that has shaped your desire to work in nursing or healthcare

Applicants are encouraged to be sincere, thoughtful, and specific in their responses.

Essay Length

Recommended length: 500 to 1,000 words

Guidance on Stories and Patient Privacy

Applicants may include personal stories, educational experiences, volunteer experiences, or examples from work that inspired their interest in nursing. However, all applicants must respect patient privacy and confidentiality.

Essays must follow these standards:

- Do **not** include protected health information or personally identifiable patient information
- Do **not** identify a patient by name, date of birth, diagnosis details, room number, or other identifying details
- Do **not** share private health information unless the applicant has proper legal authorization and written approval through a valid release of information
- Use generalized descriptions whenever possible
- All content must comply with **HIPAA** and ethical healthcare privacy standards

Any essay that violates privacy expectations may be disqualified.

Selection Criteria

Applications may be evaluated using the following criteria:

- Alignment with the Foundation's Mission, Vision, and Values
- Quality, completeness, and thoughtfulness of essay response
- Demonstrated commitment to nursing or healthcare service
- Understanding of compassionate care, care continuity, and communication in healthcare
- Educational motivation and future goals
- Potential impact on rural healthcare and community wellness

Selection Process

1. Applications will be received by the published deadline.
2. A scholarship review committee designated by the Foundation will review eligible applications.
3. Applications will be scored using an internal rubric approved by the Foundation.
4. Scholarship recipients will be selected based on committee recommendation and available funds.
5. Awards will be announced on or before **September 1** of each year.

Use of Funds

Scholarship funds are intended for legitimate educational purposes, including:

- Tuition
- Required books
- School fees
- Clinical supplies
- Uniforms
- Other approved educational expenses

The Foundation may choose to issue payment directly to the recipient, the educational institution, or through another approved process.

Recipient Expectations

Scholarship recipients may be asked to:

- Provide proof of enrollment before disbursement
- Submit a photo and short biography for recognition purposes, if they choose
- Participate in a scholarship recognition announcement
- Provide a thank-you note to donors or the Foundation

Participation in promotional recognition is voluntary unless otherwise stated in the scholarship application and release form.

Publicity and Release Authorization

The Foundation may recognize scholarship recipients publicly to promote donor engagement, scholarship awareness, and community impact. However:



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- No applicant story, image, or identifying personal content will be used without written consent
- Any patient-related story used in publicity must comply with HIPAA and applicable privacy standards
- A signed release of information or media release is required before publishing recipient information beyond name, award title, and general educational goals

Funding and Availability

Scholarships are dependent on available charitable funding and donor support. The Foundation reserves the right to adjust the number of scholarships awarded each year based on available resources.

Annual Review

This policy will be reviewed annually and may be updated by the Mid Valley Hospital Foundation Board or its designated committee to ensure continued compliance, fairness, and alignment with Foundation goals.

Reservation of Rights

The Foundation reserves the right to:

- Verify applicant information
- Request additional documentation
- Decline incomplete applications
- Decline to make an award in a given year if no applicant sufficiently meets the criteria
- Modify administrative procedures as needed while maintaining the intent of this policy