



Effective 02/2010

Approved 10/2024

Last Revised 10/2024

Due For Review 10/2026

Owner Randy Coffell: HR Director

Policy Area Human Resources

Non-discrimination Policy

Policy:

Mid-Valley Hospital and Mid Valley Medical Group does not exclude, deny benefits to, or otherwise discriminate against any person it its admission, services or employment practices 1. Because the individual is unable to pay for the health care services; 2. Because payment for those services would be made under Medicare, Medicaid, or the Children's Health Insurance Program (CHIP); or 3. Based upon the individual's race, color, sex, age, national orig- race, color, religion, sex (including gender identity, sexual orientation, and pregnancy), national origin, age (40 or older), disability or genetic information.

Scope:

Mid-Valley Administration and Staff of MVC and Hospital

Responsibilities:

Human Resources and Management are responsible for operating in compliance with this policy.

Control:

Human Resources, Administrator, Board of Commissioners

Procedure:

Mid-Valley Hospital operates its programs in compliance with the Americans with Disabilities Act and with Title (V of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973 and the Age Discrimination Act of 1975, and the Regulations of Health and Human Services implementing these laws.

Any Questions about the accessibility of our programs or facility, or for more information about this policy, you may contact Randy Coffell, Section 504/ADA Coordinator at telephone number (509)

826-1760 extension 2343 or by using the TDD relay services of Washington State by calling telephone number (800) 855-1155.

If you believe that discrimination has occurred, please contact the ADA/Section 504 coordinator named above, or contact;

U.S. Department of Health and Human Services

Office of Civil Rights

2201 Sixth Avenue, M/S RX-11

Seattle, WA 98121

All Revision Dates

10/2024, 08/2024, 12/2023, 10/2017, 01/2017, 12/2013, 09/2013, 03/2011, 02/2010

Approval Signatures

Step Description

Approver

Date

Randy Coffell: HR Director

10/2024

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