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 Approved Date: 12/2013  
 Last Revised: 12/2013  
 Due For Review: 12/2014  
 Author: Randy Coffell: HR Director/  
 Safety/Education  
 Policy Area: Human Resources  
 References:

## Non-discrimination Policy

### Policy:

Mid-Valley Hospital and Mid Valley Medical Group does not exclude, deny benefits to, or otherwise discriminate against any person in its admission, services or employment practices on the basis of race, creed, color, national origin, sex, marital status, age, disability, sexual orientation or gender expression and identity or genetic information.

### **Scope:**

Mid-Valley Administration and Staff of MVMG and Hospital

### Responsibilities:

Human Resources and Management are responsible for operating in compliance with this policy.

### **Control:**

Human Resources, Administrator, Board of Commissioners

### Procedure:

Mid-Valley Hospital operates its programs in compliance with the Americans with Disabilities Act and with Title (V of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973 and the Age Discrimination Act of 1975, and the Regulations of Health and Human Services implementing these laws.

Any Questions about the accessibility of our programs or facility, or for more information about this policy, you may contact Randy Coffell, Section 504/ADA Coordinator at telephone number (509) 826-1760 extension 2343 or by using the TDD relay services of Washington State by calling telephone number (800) 855-1155.

If you believe that discrimination has occurred, please contact the ADA/Section 504 coordinator named above, or contact;

U.S. Department of Health and Human Services

Office of Civil Rights

2201 Sixth Avenue, M/S RX-11

Seattle, WA 98121

All revision dates:

12/2013, 09/2013, 03/2011, 02/2010

Attachments:

No Attachments

	<b>Approver</b>	<b>Date</b>
	Randy Coffell: HR Director/Safety/Education	02/2011
	Lori Koby: Director Patient Care Services	03/2011
	Randy Coffell: HR Director/Safety/Education	04/2011
	Lori Koby: Director Patient Care Services	06/2011
	Randy Coffell: HR Director/Safety/Education	08/2012
	Randy Coffell: HR Director/Safety/Education	08/2012
	Randy Coffell: HR Director/Safety/Education	08/2013
	Randy Coffell: HR Director/Safety/Education	09/2013
	Randy Coffell: HR Director/Safety/Education	12/2013
	Randy Coffell: HR Director/Safety/Education	12/2013

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